



Memorandum

To: All Police Officer Applicants
From: The Streamwood Board of Fire and Police Commissioners
Date: May 1, 2026
Subject: 2026 Testing Information / Required Documents

Your completed employment application and all required documents listed below must be *received* no later than **4:00 PM, Wednesday, June 3, 2026**. There is no application processing fee. The application form **and required documents** may be:

- Mailed to Human Resources, 301 East Irving Park Road, Streamwood, Illinois 60107;
- Emailed to Human Resources at humanresources@streamwood.org, or
- Returned in person on business days between 8:00 a.m. and 4:30 p.m., to Human Resources, 301 East Irving Park Road, Streamwood, Illinois, or
- Returned in person on weekends and evenings, to the Police Station, 401 East Irving Park Road, Streamwood, Illinois.

The following documents must be returned with your application:

1. A completed, signed, and dated Village of Streamwood Employment Application Form.
2. A copy of the applicant's high school diploma or an equivalent high school education (G.E.D.) diploma, or an original certified college transcript, in a sealed envelope, on tamper-proof paper indicating successful completion of semester hours of college credit from an accredited degree granting college or university as listed by the Council for Higher Education Accreditation (www.chea.org) or the U.S. Department of Education (www.ed.gov).
3. A copy of a certified birth certificate issued by a unit of government (usually the state or county of your birth). Hospital certificates **not** accepted.
4. A copy of all legal name change documents, if the name is different from the birth certificate.
5. Proof of United States Citizenship (U.S. Birth Certificate, U.S. Passport, or Naturalization Papers) or proof that you are legally authorized to work in the United States under federal law or the Deferred Action for Childhood Arrivals (DACA) process. If applicant is not a citizen of the United States, then applicant shall submit proof that the applicant is authorized under federal law to obtain, carry, or purchase or otherwise possess a firearm. Please complete the Employee Eligibility Verification form.
6. A legible copy of your driver's license (with an identifiable photograph).
7. A completed, signed, and dated Village of Streamwood Preference Points Eligibility/Request Form, with the required documentation.

Applicants submitting an incomplete employment application or application packets without the required documents **WILL BE DISQUALIFIED** from the testing process and notified by email.

Additional Employment Requirements: Applicants for the position of police officer must be at least twenty (20) years of age, but not have reached their thirty-fifth (35) birthday, as of the last date for filing of applications. A certified copy of the applicant's birth certificate is required to be submitted at the time of application. Applicants must have reached their twenty-first (21) birthday, but not their thirty-sixth (36) birthday, by the date of hire.

In addition, those applicants applying for the position of police officer must have passed and possess a Police Officer Wellness Evaluation Report (POWER) proficiency card from the Northeastern Illinois Public Safety Training Academy (NIPSTA) or other Village approved physical agility testing agency or application, issued within the past 12 months, prior to the time the "Final Eligibility List" is prepared by the Board of Fire and Police Commissioners. Candidates must also provide a POWER card, or equivalent, issued within the past 12 months at time of employment.

Residence Area: Upon appointment, officers are required within one year to reside within the area bounded by Lake Michigan on the east, Interstate 39/51 on the west, the Wisconsin border on the north, and Interstate 80 on the south.

Testing Process: The Village of Streamwood offers full testing services for this position through National Testing Network (NTN). To register with NTN and schedule a test, go to www.nationaltestingnetwork.com, select 'Find Jobs', then select Law Enforcement Jobs and sign up for the Village of Streamwood. When you visit the www.nationaltestingnetwork.com website: 1. Complete the NTN registration process and schedule your test. 2. Review all information related to the Village of Streamwood Police Officer, including minimum requirements, salary, and benefits. 3. Review detailed information about the testing process. 4. Review the Frequently Asked Questions and take an online practice test (if desired). Upon completion of your scheduled exam, scores are automatically forwarded to the Village. Candidates who submit a complete employment application packet and attain a passing score on the entry level exam will be placed on Streamwood's initial eligibility list. The Village of Streamwood will contact candidates on the list and will invite them to participate in further stages of the selection process. Any questions regarding the online written exam contact police@streamwood.org or (630) 736- 3794. **You must complete the written exam by the application deadline!**

Police Officer Hiring Process: The Streamwood Board of Fire and Police Commissioners will be preparing a two-year eligibility list for the position of police officer. Police officer candidates are offered employment based on their position on the Conditional Eligibility List established by the Streamwood Board of Fire and Police Commissioners.

POLICE OFFICER CANDIDATES MUST SUCCESSFULLY COMPLETE AN EXTENSIVE POLICE BACKGROUND CHECK, A REFERENCE CHECK, A POLYGRAPH EXAMINATION (WHICH INCLUDES QUESTIONS CONCERNING ILLEGAL OR CRIMINAL ACTIVITIES), A PSYCHOLOGICAL EXAMINATION, A PHYSICAL EXAMINATION WHICH INCLUDES A DRUG SCREEN, AND THE ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD'S POLICE OFFICER WELLNESS EVALUATION REPORT (POWER) TEST FOR ENTERING ANY OF THE ILLINOIS CERTIFIED POLICE ACADEMIES BEFORE A FINAL OFFER OF EMPLOYMENT IS EXTENDED.

Village Web Site: Additional information on the Village of Streamwood and the Streamwood Police Department can be found by visiting our website at www.streamwood.org. The Police Department can be found in the "Village Services" section of the website.

Questions Concerning the Application Process: Questions concerning this application process can be addressed to Human Resources, 301 East Irving Park Road, Streamwood, Illinois 60107. E-mail: humanresources@streamwood.org. Phone: 630-736-3802.

**Thank you for your interest in employment with the
Streamwood Police Department!**



EMPLOYMENT APPLICATION

(please complete, sign and date)

HUMAN RESOURCES
301 EAST IRVING PARK ROAD
STREAMWOOD, ILLINOIS 60107
630-736-3800 (TDD: 630-736-3798)
humanresources@streamwood.org

Equal access to Village programs, services and employment is available to all persons. Applicants requiring accommodation for the application, testing, and/or interview process must file a formal written request with Human Resources prior to the application due date for the position for which the accommodation is being requested.

Personal Information

Position Applied For:		Date of Application:		
Name				
Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Driver's License No.:	Type of employment desired: Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal <input type="checkbox"/>		Date Available to Start:	
Are you legally eligible for employment in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>				

Employment History (please list most recent employment first)

Employer (1)	Job Title	Dates Employed	
Address	City	State	Zip
Work Phone	Supervisor	Reason For Leaving	
Employer (2)	Job Title	Dates Employed	
Address	City	State	Zip
Work Phone	Supervisor	Reason for Leaving	
Employer (3)	Job Title	Dates Employed	
Address	City	State	Zip
Work Phone	Supervisor	Reason for Leaving	

References

Name	Title	Company	Phone

Job Qualifications

Please let us know your qualifications for the position for which you are applying and let us know any additional relevant skills you have:

Education

School Name	Location	Years Attended	Degree Received	Major

Source

How did you hear about this employment opportunity?

Newspaper

Streamwood Cable Channel Streamwood.org Web Page

Other (please list)

Acknowledgement and Signature

- I certify that information contained in this application is true and complete to the best of my knowledge. It is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the Village's service if I have been employed.
- I give the Village the right to investigate all references and past employment and to secure additional information about me, if job related. I hereby release from liability the Village, its employees and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.
- I understand that any employment given to me as a result of my application will require that I undergo a comprehensive background investigation. I agree to cooperate in such investigation. My signature below serves as authorization for the Village or any third party (collectively "Investigator") to contact other appropriate sources as a part of a background investigation on me. The Village, its employees, the Investigator and any person or entity contacted is hereby released and held harmless based on information obtained or provided and any decision made based on such information obtained. A copy of my signature shall be deemed an original for purposes of obtaining information.
- I understand that either as a condition of the Village's pre-employment testing process or as a condition of employment I may be required to submit to a criminal background investigation (excluding expunged juvenile records), complete satisfactorily a physical agility test, physical examination, including testing for drug and/or alcohol use, polygraph testing, psychological testing and credit check. I authorize the release of the results of those tests and exams to the Village. I release the Village, its employees and all third party contractors from any claim arising out of such exams and tests, and waive all rights to damages of any form I may suffer from submitting to such exams and tests.
- I hereby authorize any Municipal, County, State or Federal Criminal Justice Agency to release information concerning the existence or non-existence of any criminal record information. I agree to hold harmless the Village, its employees and those Criminal Justice Agencies and their employees from any action or claim arising out of the release of such information and waive all rights to damages of any form I may suffer from the release of such information.
- I hereby authorize all present and past employers to provide the Village of Streamwood with all information concerning me in their possession collected under the Omnibus Transportation Employee Testing Act of 1991. This shall include, but not be limited to, information on alcohol tests with a concentration result of 0.04 or greater, positive controlled substances test results, refusals to be tested, subsequent substance abuse professional evaluations and/or determinations and return-to-duty test results. I hereby release the Village of Streamwood and its employees, all present and past employers and their employees, from liability for furnishing such information and I waive all rights to damages of any form I may suffer as a result of furnishing such information or on any decision made based upon such information.
- I understand that, just as I can terminate the employment relationship at any time for any reason, so too, the Village may terminate my employment or change any term or condition of employment at any time and for any or no reason, with or without notice. I understand that no representative of the Village has the authority to make any assurances to the contrary.
- I understand that the Village is an Equal Opportunity Employer, the Village does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state or federal law.
- I understand that it is the Village's policy not to refuse to hire a qualified individual with a disability because of that person's need for an accommodation that would be required by the ADA.
- I certify that I have read and understood the foregoing agreement and that no one has made any promise or agreement contrary to it, and agree to be bound by its terms.

Name (Please Type or Print)

Signature

Date



Board of Fire and Police Commissioners Preference Points Eligibility/Request Form

PLEASE NOTE - The Streamwood Board of Fire and Police Commissioners provides preference points to police officer applicants in specific instances. The first three paragraphs of this form describe those instances. Please read the below listed paragraphs carefully. Print your name **only** in the paragraph(s) that apply.

If you do not qualify for preference points please print your name in the fourth paragraph.

Please Print Your Name Only In The Paragraph(s) That Apply And Sign This Form.

I (print name) _____ hereby request any preference points that may be due to me by virtue of my status as a veteran of the military service of the United States for total period of at least one year, and who was honorably discharged or who is now on inactive or reserve duty in such military service for at least one year. I have provided evidence of qualifying military service as listed above (DD 214 Copy #4; DD 214 Copy #1 and proof of honorable service from the Department of Defense such as a DD 256 A/N/AF; or other official Department of Defense documentation) with the original application for employment.

I (print name) _____ hereby request any preference points that may be due to me by virtue of my status as a Certified Police Officer who is a formal graduate of an Illinois Law Enforcement Training and Standards Board approved Illinois police academy and who is, or at one time was, employed as a full-time police officer by any county, state or local law enforcement entity within the State of Illinois and is, or at time of separated employment was, in good standing so long as the separation of employment was no longer than 36 months. I have provided evidence of qualifying employment from my municipalities' Human Resources Department and proof of Certified Police Officer status as listed above with the original application for employment.

I (print name) _____ hereby request any preference points that may be due to me by virtue of my status as a formal graduate of an associate's degree program or who has completed a minimum of sixty (60) semester hours of college credit from an accredited degree granting college or university as listed in the current edition of Accredited Institutions of Postsecondary Education published by the American Council on Education or a formal graduate of a bachelor's degree program (B.A. or B.S.) from an accredited degree granting college or university as listed by the Council for Higher Education (www.chea.org) or U.S. Department of Education (www.ed.gov). I have provided evidence of qualifying degree or applicable semester hours (an original certified College transcript, in a sealed envelope, on tamper-proof paper) at the time of application.

I (print name) _____ do not qualify for the above listed preference points.

Preference points will NOT be awarded if this form, the required evidence of military service, proof of qualifying employment and state certifications are not included with the original application for employment.

Applicant Signature

Date



Village of Streamwood College Transcript Tracking Form

To: Board of Fire and Police Commissioners
Village of Streamwood

From: _____
(print name)

Re.: Certified College Credit Hour Transcripts

Please check the appropriate item:

_____ I have enclosed an original certified college transcript on tamper-proof paper, in an envelope sealed by the college or university, indicating successful completion of a minimum of sixty (60) semester hours of college credit from an accredited degree granting college or university as listed by the Council for Higher Education Accreditation (www.chea.org) or the U.S. Department of Education (www.ed.gov).

_____ I have enclosed all requested documents, with the exception of an original certified transcript of college credits. I have requested that _____
(print college/university name)

Email an electronic copy to humanresources@streamwood.org or mail a sealed, original, certified copy of my college transcripts on tamperproof paper directly to:

Human Resources
Village of Streamwood, Illinois
301 East Irving Park Road
Streamwood, Illinois 60107

I understand that these transcripts must be received by the Village of Streamwood Human Resources, 301 East Irving Park Road, Streamwood, Illinois 60107 by **4:00 PM, Wednesday, June 3, 2026**, or my request for preference points for my education will be considered invalid.

Signature

Date



Employment Eligibility Verification Village of Streamwood

Applicants may choose which acceptable documentation to present from the attached list. Please provide either one (1) item from List A, or one from both List B and List C (attached). Enter the document(s) provided below. If you have not already included that document in your application packet, make sure to attach a copy with this form.

Section 1. Applicant Information – Applicants must complete and sign.

Last Name: _____ First Name: _____ Middle Name: _____

Previous Names: _____ Phone Number: _____

Address: _____ City: _____ State & Zip Code: _____

Date of Birth: _____ Social Security No.: _____ Email: _____

Check one of the following:

Citizen of the United States

Noncitizen national of the United States

Lawful permanent resident

Alien authorized to work until _____ (If applies, provide one of the following)

USCIS A-Number _____ or Form I-94 Admission Number _____ or

Foreign Passport Number and Country of Issuance _____

Documents provided from:

	List A	List B	List C
	Document Establishing Both Identity & Employment Authorization	Document Establishing Identity	Document Establishing Employment Authorization
Document	_____	_____	_____
Document Number	_____	_____	_____
Document Expires	_____	_____	_____

I attest that the information, including selection and documentation, provided is true and correct:

Signature of Applicant _____ Date _____

Section 2. Village Review and Verification – Village to complete and sign.

I attest that I have examined the documentation provided by the applicant, and it appears to be genuine and related to the applicant named, and to the best of my knowledge, the applicant is authorized to work in the United States.

Name of Village Representative: _____ Department: _____

Signature: _____ Date: _____

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
<ol style="list-style-type: none"> 1. U.S. Passport or U.S. Passport Card 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766) 5. For an individual temporarily authorized to work for a specific employer because of his or her status or parole: <ol style="list-style-type: none"> a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: <ol style="list-style-type: none"> (1) The same name as the passport; and (2) An endorsement of the individual's status or parole as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI 	OR	<ol style="list-style-type: none"> 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority <li style="text-align: center;">For persons under age 18 who are unable to present a document listed above: 10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record 	AND	<ol style="list-style-type: none"> 1. A Social Security Account Number card, unless the card includes one of the following restrictions: <ol style="list-style-type: none"> (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240) 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident Citizen in the United States (Form I-179) 7. Employment authorization document issued by the Department of Homeland Security

Acceptable Receipts

May be presented in lieu of a document listed above for a temporary period.

<ul style="list-style-type: none"> • Receipt for a replacement of a lost, stolen, or damaged List A document. • Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. • Form I-94 with "RE" notation or refugee stamp issued to a refugee. 	OR	<p>Receipt for a replacement of a lost, stolen, or damaged List B document.</p>	<p>Receipt for a replacement of a lost, stolen, or damaged List C document.</p>
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2026 Police Officer Candidate Information

Thank you for your interest in the Village of Streamwood and our Police Department. The Village of Streamwood is a vibrant, growing community and an excellent place to work and live. The Streamwood Police Department enjoys a reputation as an active and progressive department. In order for you to get to know the Village and our Police Department better, we have assembled the following information.

Community Background

Streamwood has evolved from a rural farmland area to a high-growth residential suburban community of nearly 40,000 residents since its establishment in 1957. Its location and proximity to major roadway and commuter rail transportation facilities offers a suburban lifestyle for many residents who work at commercial and industrial sites within and nearby the community as well as for those who commute to Chicago, 24 miles southeast of Streamwood. The community possesses a cross-section of people from every walk of life, which spreads widely across the economic spectrum. White collar, blue collar, and professional families have all found a niche in Streamwood community life.

Streamwood has six elementary schools (kindergarten through 6th), one parochial school (kindergarten through 8th), two junior high schools (7th through 8th), and one high school (9th through 12th). Civic groups, clubs, and service organizations enhance the quality of life in Streamwood. Among the local clubs and organizations are the Kiwanis Club, Amvets, Veterans Commission, Boy Scout and Girl Scout organizations, and Woman's Club. Teen clubs, church groups, art and theater organizations, soccer, baseball, hockey, football, and diving clubs help fill out the roster of organizations. The Poplar Creek Library in Streamwood has an excellent facility with roughly 90,000 square feet. The library is also a part of the DuPage Library System, giving residents access to the libraries of surrounding communities, as well as their own. Primary and advanced medical treatment is provided at a number of modern facilities in or near the community, including Greater Family Health.

Streamwood's over eight square miles of community land offers a blend of those ingredients that make a vital and productive community: attractive homes, parks and recreation facilities, convenient shopping, and growing industry. Much of Streamwood's attraction stems from its homes and varied residential areas. Home lots range from 7,800 square feet in some areas to one acre lots in others. Though luxury homes and multiple family units give Streamwood home buyers a wide range of options from which to choose, the bulk of the Village's housing is made up of quality mid-priced residences.

A 4,500 acre forest preserve stands as a serene backdrop for Streamwood. The Streamwood Park District operates 48 neighborhood parks, a community center and separate recreation center that includes a full size swimming pool, a gymnasium and an active fitness program. The Streamwood Park District also operates an extensive youth sports program. A few remaining corn fields and horse ranches serve as reminders of the pastoral days that preceded Streamwood's continuing development;

today they are comfortably nestled among the industrial and residential developments in the community

Village Government

The Village of Streamwood was incorporated in 1957. The Village operates under the Council-Manager form of government, adopted by referendum. The legislative policy-making body of the Village is made up of the Village President and six Trustees, all of whom are elected at-large on a non-partisan basis for four-year overlapping terms of office.

The Departments of the Village, in addition to the Village Manager and Village Clerk, include the Community Development Department, Finance Department, IT Department, Fire Department, Police Department, Human Resources, and the Public Works Department. The Village owns a Golf Course and contracts out its management. The Village provides water distribution and wastewater collection utilities and is a member of a suburban Joint Action Water Agency which provides water from Lake Michigan. The Village employs 205 full-time employees.

Police Department

The Streamwood Police Department was formed in April, 1957 with part-time officers working out of a farmhouse. Today's Department has grown to 62 sworn officers and 14 civilian employees providing service to the community from a state-of-the-art Police facility. The Department's command structure includes the Police Chief, two Deputy Police Chiefs, five Commanders, five Sergeants and five Corporals.

Vision

Through the endless pursuit of excellence, the Streamwood Police Department has become one of the preminent law enforcement agencies in the Chicago metropolitan area.

Mission

The Streamwood Police Department will serve members of our community with integrity, respect and unity, always striving for excellence; improving the quality of life for our residents and business owners through community-oriented public service.

Value Statement

The Streamwood Police Department and its employees value Service, Professionalism and Dedication in serving our community. Each department member shall serve the citizens of Streamwood using the tenets of "SPD" as our guiding principles; allowing all of us to make a difference each and every day we serve.

Message From Chief Shawn Taylor

The Village Code identifies the responsibilities of the Streamwood Police Department as the following: “It shall be the duty of the members of the Police Department to see to the enforcement of all ordinances of the Village, of all statutes effective in the Village, and to preserve order and prevent infractions of the law and to arrest violators thereof. Every sworn member of the Police Department is hereby declared to be a conservator of the peace.” (4-1-1)

The protection of life and property, the protection of individual rights, the enforcement of ordinances and regulations, and the preservation of peace, order and safety shall serve as a mandate for all officers to follow. The Streamwood Police Department shall proactively and professionally deliver these law enforcement services to the people of Streamwood in order to enhance the quality of life through the preservation of peace and order.

This commits the Streamwood Police Department in general and each of its members individually to the fundamental tenet of “community orientated public service.” It requires an understanding of, and genuine belief in, the core values, goals and objectives collectively represented by our Vision, Mission and Value Statements. Furthermore, the use of these statements shall serve as the foundation upon which all actions, organizational directives and operational decisions shall be based while balancing the needs of our Community, Village and Police Department.

By acknowledging responsibility to the citizens of Streamwood as the Department’s true source of authority; by performing duties within both the spirit and the letter of the law; by treating each person with dignity and respect while remaining sensitive to their unique needs, the Streamwood Police Department can strive to approach, if not fulfill its Mission, Core Values and Vision. Accordingly, progress made toward achievement of these statements will be measured in terms of the Department’s day-to-day ability to:

- Prevent and repress crime;
- Detect criminal activity and apprehend offenders;
- Protect life and property;
- Facilitate the safe movement of people and vehicles;
- Assist those in danger, those in need of assistance, and those who cannot care for themselves;
- Protect individual constitutional rights;
- Resolve conflict threatening to life and property; and to
- Promote and preserve a feeling of safety and security in the community.

Shawn Taylor, Chief of Police

Police Department Divisions

The Police Department is divided into two separate working divisions, Field Services and Support Services. Field Services has the responsibility for patrol units and directed patrol units. Support Services has the responsibility for the investigation department, tactical unit, K-9, community relations department, training unit and records department.

The Police Department uses a centralized dispatch service, the Northwest Central Dispatch Service, an efficient and professional dispatch organization, to serve the community.

Police Officer Job Responsibilities

Streamwood police officers are responsible for the protection of life and property, prevention of crime, apprehension of criminals, and the enforcement of laws and ordinances. A police officer may be assigned to uniformed patrol, traffic control, crime prevention, investigative work, juvenile work, or other specialized departmental activity. Work involves an element of personal danger in the pursuit of duties. Officers must exercise independent judgment in meeting both routine and complex emergency situations and act without direct supervision. A significant portion of time involves public contact where discretion and tact is to be conscientiously exercised.

Specialty Assignments

The Department has a number of specialty assignments that an officer can assume during his/her police career.

Patrol Officer: The Patrol Officer is the mainstay of the Police Department. He/she is generally out on the street, with responsibilities that range from routine patrol to follow-up investigation. The Patrol Officer faces new and changing professional challenges each day.

Evidence Technician: As an Evidence Technician, the officer plays a crucial role in the identification and conviction of offenders. Evidence Technicians are given advanced training in such fields as photography, evidence identification and evidence preservation. An Evidence Technician may be called to any type of incident. The Evidence Technician may be requested to check for fingerprints at the scene of a burglary, or be required to take pictures at the scene of a homicide. Once possible evidence is located, the Evidence Technician is responsible for its recovery and preservation.

Breathalyzer Operator: The Streamwood Police Department has undertaken the job of removing drunk drivers from the highway as a department priority. Part of this success is due to the ability of the Breathalyzer machine operator. The Breathalyzer operator is responsible for the actual administration of the breath test. All Breathalyzer machine operators receive 40 hours of training and are certified through the Illinois Department of Public Health.

D.A.R.E. Officer: The Streamwood Police Department D.A.R.E. program (Drug Abuse Resistance Education) was founded in 1990. The program currently has two officers working in local elementary schools, primarily with 5th grade students. The curriculum includes teaching students the eight ways to say NO to drugs, and techniques for enhancing their self-esteem.

Crime Prevention/Community Relation Officer: One of the most important aspects of police work is crime prevention. Our department has one full time Crime Prevention/Community Relation Officer. This specially trained officer performs liaison

functions between the Police Department and the community. The officer's responsibilities include coordinating the neighborhood watch groups, organizing the Citizen Police Academy, conducting security surveys as well as performing in-service training. Our goal is to develop programs that encourage police-citizen partnerships in the cause of crime prevention.

Tactical Unit: The Tactical Unit is comprised of one Sergeant and two plain clothes detectives. The Unit was formed to provide flexibility in dealing with specific community problems. This includes gangs and drug suppression, surveillance, and assisting patrol officers and investigators. Tactical Officers serve as a pro-active enforcement unit.

Investigations: Police Officers assigned to the Investigations Division are responsible for follow-up work on all major cases. The Investigator locates and interviews witnesses, complainants and suspects. Other responsibilities include follow up investigations of reported criminal activity, intelligence gathering, juvenile-related criminal and non-criminal matters. The investigative unit also participates as a member of the suburban Major Case Assistance Team (MCAT).

Field Training Officer: The Field Training Officer is an important factor in recruit training. He/she shows the new recruit how to apply the knowledge learned at the Academy. The Field Training Officer guides the recruit through all aspects of training from report writing to traffic direction. The Training Officer evaluates the recruit's performance and looks for areas of strength and weakness. The Field Training Officer submits reports that are used to help determine whether a recruit attains full commissioned police officer status.

Juvenile Officer: The Streamwood Police Department realizes that incidents involving juvenile offenders require special handling. As such, the Department has full-time juvenile officers specially trained to deal with these offenders.

Drone Pilot: Authorized operators are trained and receive certification from the Federal Aviation Administration (FAA). Unmanned Aerial Systems (drones) are utilized to enhance the department's mission of protecting lives and property when other means and resources are not available or are less effective. Pilots may use the drone to counter a high risk of a terrorist attack by a specific individual or organization, to prevent imminent harm to life, forestall the imminent escape of a suspect, prevent the destruction of evidence, locate a missing person, or to obtain crime scene and traffic crash scene photography.

School Resource Officer: The Streamwood Police Department has a well-established School Liaison program. The Department has three officers assigned full-time as School Liaisons. Officers are assigned to Tefft Middle School, Canton Middle School and Streamwood High School. The officers spend a great deal of time in the classroom talking to students on a wide range of topics.

Directed Patrol Unit: The mission of the Directed Patrol Unit will be to assist the Patrol Division with an enhanced focus on traffic safety. Roles will include community education and proactive enforcement of traffic laws, quality of life complaints, criminal incidents and issues related to traffic and noise problems.

Canine Unit: The Streamwood Police Department has a canine program that consists of one officer with one K-9 and one officer with one Community Service Dog. The K-9 is specially

trained in several areas including tracking, building searches, and drug detection. The K-9 handler is assigned to the Special Operations Unit and is primarily scheduled for operation during peak evening hours. The Community Service Dog is trained to provide comfort to people who are in need of emotional support and, when utilized for community events or meetings, contributes to the building of trust and positive relationships between the police and public.

N.I.P.A.S: N.I.P.A.S. (Northern Illinois Police Alarm System) is a police mutual aid system operating in Northeastern Illinois. N.I.P.A.S. was created:

- To provide immediate extra police manpower and equipment at the scene of police emergencies.
- To provide for an automatic and systematic response of police manpower teams.
- To provide broad area coverage.
- To foster a cooperative spirit for police emergency planning.
- To provide access to specialized manpower and equipment, which no one department could afford to maintain.

N.I.P.A.S. has two separate responding teams that are made up with officers from the departments enrolled in the program. The Emergency Service Team is a full service tactical team able to handle high-risk incidents. The Mobile Field Force was created to maximize the effectiveness of initial response efforts by police when a major civil disturbance occurs. At this time the Streamwood Police Department has two officers assigned to the Emergency Service Team and three officers assigned to the Mobile Field Force.

Residence Area

Officers are required to reside within the area bounded by Lake Michigan on the east, Interstate 39/51 on the west, the Wisconsin border on the north, and Interstate 80 on the south, within twelve months of hire.

Pay and Benefits

The current starting salary for a Streamwood police officer is \$85,004. The current top pay (after six years on the job) is \$125,832. New officers earn ninety-six hours of vacation, ten holidays, two working shifts of personal time and ninety-six hours of sick time per year. An innovative Physical Fitness Incentive Program provides all Streamwood police officers the opportunity to earn an additional eight hours of "Fitness Time Off" every year. There is also a Merit/Longevity Pay Program in place for officers that have reached top pay.

Other benefits include court appearance pay, health insurance, dental insurance, life insurance, credit union membership, two deferred compensation plans, post-employment health insurance savings program, tuition refund program, flexible benefits program which allows for pre-tax payments for childcare or non-reimbursable medical expenses and participation in the Streamwood Police Officer's Pension Fund. Uniforms are provided through the quartermaster method.

Police Officer Work Schedule

The Patrol Division is operated on a 12 hour, permanent assignment schedule. This schedule was implemented by the Chief at the request of the patrol officers. 32 officers are deployed into four separate teams, two of which are assigned to the a.m. watch and the remaining two to the p.m. watch. The current duty schedule for both the a.m. and p.m. watches consists of 2 days on-duty,

2 days off-duty, 3 days on-duty, 2 days off-duty, 2 days on-duty and then 3 days off-duty. This format permits all officers assigned to the Patrol Division to have Friday, Saturday and Sunday off every other week.

Regardless of shift assignment, all officers assigned to the Patrol Division work an average of 40 hours per week. However, patrol officers are only required to work 173 days in a calendar year (as opposed to the standard 260 days in a normal five day a week position), leaving ample time for personal pursuits while providing the community with maximum manpower around the clock.

Shift assignments are determined by a combination of factors to include seniority, continuing education commitments and personal obligations, and are intended to be reviewed annually by the Department's administration.

Test Results Notification and Interview Process

All police officer candidates will be notified of their exam status by email. Candidates who submit the required paperwork and pass the written exam will be scheduled for an interview and will be notified of the Board of Fire and Police Commissioners interview schedule. Candidates that successfully complete the interview process will be placed on the Police Officer Conditional Eligibility List based on their combined written exam and interview scores.

Two Year Eligibility List and Hiring Process: The Streamwood Board of Fire and Police Commissioners will be preparing a two year eligibility list for the position of Police Officer. Police officer candidates are offered employment based on their position on the Conditional Eligibility List established by the Streamwood Board of Fire and Police Commissioners.

POLICE OFFICER CANDIDATES MUST SUCCESSFULLY COMPLETE AN EXTENSIVE POLICE BACKGROUND CHECK, A REFERENCE CHECK, A POLYGRAPH EXAMINATION (WHICH INCLUDES QUESTIONS CONCERNING ILLEGAL OR CRIMINAL ACTIVITIES), A PSYCHOLOGICAL EXAMINATION, A PHYSICAL EXAMINATION WHICH INCLUDES A DRUG SCREEN, AND THE ILLINOIS LAW ENFORCEMENT TRAINING AND STANDARDS BOARD'S POLICE OFFICER WELLNESS EVALUATION REPORT (POWER) TEST FOR ENTERING ANY OF THE ILLINOIS CERTIFIED POLICE ACADEMIES BEFORE A FINAL OFFER OF EMPLOYMENT IS EXTENDED

Village Web Site

Additional information on the Village of Streamwood and the Streamwood Police Department can be found by visiting our web site at **www.streamwood.org**.

**Thank you for your interest in the Streamwood Police Department and
good luck on the exam!**