

# BENEFIT HIGHLIGHTS

- All Batavia Police Officers are represented by the Fraternal Order of Police, Lodge 224
- Currently, 3-Tiered Premium Health Insurance plans to choose from
- Blue Cross/Blue Shield Affiliated
- Competitive Dental & Vision rates
- Employer provides a life insurance policy for all full-time City employees who are eligible for insurance coverage, at no cost to the employee, equal to one year's salary
- Employees earn 12 sick days per year which can be carried
- Vacation time :
  - 2 weeks: Years 1-4
  - 3 weeks: Years 5-9
  - 4 Weeks: Years 10-19
  - 5 weeks: After 20 years
- 2 Personal Days Per Year
- Compensatory Time may be earned and accumulated in lieu of overtime
- 11 paid holidays per year
- Yearly Clothing Allowance

# BATAVIA POLICE DEPARTMENT



Protect \* Serve \* Defend

# JOIN BPD

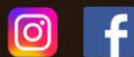


## CONTACT US

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**Batavia, IL**

## COMPETITIVE SALARY (2024)

- Starting Patrol Officer Salary \$85,153
- Top Patrol Officer Salary at Year 6 = \$117,410
- Certified Police Officers placed on salary steps commensurate with their years of service as an Officer following the completion of training
- Additional stipends include:
  - Master Patrol Officer
  - Language Proficiency
  - Officer In Charge (OIC)

## SPECIALTY ASSIGNMENTS

- General Case Detective
- Juvenile Detective
- School Resource Officer
- Traffic Enforcement Officer
- KCSO SWAT Officer
- Narcotics Task Force Officer
- Firearms Instructor
- Bike Patrol
- Defensive Tactics Instructor
- Drone Operator
- Field Training Officer
- Taser Instructor
- Computer Forensics Investigator

## SPECIALTY ASSIGNMENTS CONT.

- Public Information Officer
- Kane County Major Crimes Task Force Officer
- ILEAS Mobile Field Force
- Honor Guard



## POLICE ADMINISTRATION

- Chief Shawn Mazza
- Deputy Chief Blowers - Operations
- Deputy Chief Johnson - Administration
- Joanne Miller - Administrative Assistant

# BPD STRONG



## DEPARTMENT PERSONNEL

The Batavia Police Department comprises 41 full-time, sworn, police officers as well as 12 civilian employees, both full and part-time

## CITY OF BATAVIA

- Population 27,046 and expanding
- 9.7 Square Miles
- Over 100 miles of streets to patrol
- A mix of residential, retail, commercial, and industrial areas