

VILLAGE OF SAUK VILLAGE

PROBATIONARY POLICE OFFICER EXAMINATION

INSTRUCTIONS

In order to establish an Eligibility List for the position of Probationary Police Officer, the Village of Sauk Village, Illinois, County of Cook, is providing to all interested parties a packet containing: (1) examination instructions, (2) POWER test requirements (3) application form (4) Release of Liabilities Certificate (5) physician's certificate (6) application attachment (7) information on the elements of the selection process, and (8) a checklist for returning the application form/supporting documentation.

COMPLETED APPLICATION FORMS/SUPPORTING DOCUMENTATION

All completed applications with accompanying documentation must be returned in a sealed envelope by 4:00p.m. on Friday, October 6th, 2023, to Resource Management Associates, Inc., 17730-A Oak Park Avenue, Tinley Park, IL 60477. Applicants must comply with the requirements in every respect. The following must be submitted:

- Completed, hand printed application
- Copy of birth certificate
- Copy of current driver's license (if driving on a citation, please provide a copy of the citation with another form of photo identification)
- Copy of Social Security Card
- Copy of high school diploma or equivalent or college degree
- Official transcripts from registrar's office for college degrees must be in a sealed envelope
- Release of Liability Certificate. This form must be completed and signed by yourself and one witness.
- Completed and signed Physician's Certificate
- If exempt from maximum age limitation, must provide proof per Section 5/10-2 1-6 of the Fire and Police Commissioners Act. In addition, as applicable, must provide proof of certification attesting to the successful completion of the Minimum Standards Basic Law Enforcement Training Course as provided in the Illinois Police Training Act; or DD Form 214 – Certificate of Release or Discharge from Active Duty.

ORIENTATION

Orientation will take place on Saturday, October 14th, 2023, at Bloom Trail High School, 22331 Cottage Grove Avenue, Chicago Heights, Illinois 60411. This process will begin at 8:30 a.m. followed by POWER Testing at 9:00 a.m. Applicants who fail to appear will not be allowed to participate in any other testing for this examination only. However, they may apply for any future examinations.

WRITTEN EXAMINATION

The written examination will be administered to all applicants who have successfully completed the POWER test at 3:00 p.m. on Saturday, October 14th, 2023, at Bloom Trail High School, 22331 Cottage Grove Avenue, Chicago Heights, IL 60411. Candidate check-in will begin at 2:30 p.m. A valid photo ID will be required. Applicants who arrive after 3:00 p.m. WILL NOT be processed and will be required to re-apply Those applicants who fail to appear will not be allowed to participate in any other testing for this examination only. However, they may apply for any future examinations.

Applicants will be given their score on-site on the day of the exam. A score of 70.00% or above is required to pass the written exam.

ORAL EXAMINATION

Those applicants who pass the written exam will be given a date and time of their oral examination.

Those applicants who receive a passing grade on the written examination (score of 70.00% or above) will also be required to pass the oral examination, polygraph and psychological examination, medical/physical examination, functional capacity evaluation, and a police background investigation prior to appointment.

Both the written and oral examinations are scored. All other examinations are strictly PASS or FAIL.

STUDY GUIDE AND PRACTICE TESTING

Applicants wishing to purchase a study guide or practice test to assist in the testing process can do so at <https://erc.cpslr.us/default.aspx?ID=1.AW202828>. For technical support doing so, please contact (916) 471-3538. This will only be available through October 14th, 2023.

QUALIFICATIONS

1. Must be a United States citizen
2. Must have valid driver's or chauffeur's license
3. Must have high school diploma or equivalent or college degree (official transcripts from registrar's office for college degrees must be in a sealed envelope)
4. Must be 21 years old by October 14th, 2023 and under 35 years of age at time of application and posting of final eligibility list unless exempt from such age limitation as provided in Section 5/10-2.1-6 of the Fire and Police Commissioners Act
5. Must successfully complete the POWER test administered on Saturday, October 14th, 2023

DISQUALIFICATIONS

The Board may refuse to examine an applicant or, after examination, to certify him as eligible:

1. Who is found lacking in any of the established preliminary requirements for the service for which he or she applies.
2. Who is physically unable to perform the duties of the position to which he or she seeks appointment.
3. Who is addicted to the use of intoxicating beverages or is found to have taken or used drugs and/or narcotics illegally.
4. Who has been convicted of a felony or any misdemeanor involving moral turpitude, as specified in Section 5/10 2.1 6 of the Board of Fire and Police Commissioners Act.
5. Who has been dismissed from any public service for good cause

6. Who has attempted to practice any deception or fraud in his application
7. Who may be found disqualified in personal qualifications or health.
8. Whose character and employment references are unsatisfactory.
9. Who does not possess a high school education or its equivalent and has not met the additional requirements as set forth above.
10. Who is or has been classified by his Local Selective Service Draft Board as a conscientious objector.

Any applicant deemed disqualified hereunder, shall be notified by the Board.

**BY ORDER OF THE BOARD OF FIRE AND POLICE COMMISSIONERS
FRANCINE ANDERSON, CHAIR**

Police Officer

Physical Agility Test (P.O.W.E.R Test)

Description of the Test

The Police Officer Physical Ability test is the one that was developed by the Illinois Local Government Training Board. This is the same test that is being used by the various police academies in the State of Illinois.

The test consists of four parts, each of which is scored on a pass-fail basis. Different standards are used according to the age and sex of the applicant.

1. Sit and Reach Test. This is a test to determine the flexibility of the lower back and upper leg area. This is an important area for performing police tasks involving range of motion and is also important for minimizing lower back problems. This test involves stretching out to touch the toes or beyond with arms extended from the sitting position, as shown below.



The score is the inches reached, with 15 inches being at the toes. The minimum scores for this test are as follows:

| | Age Category | | | |
|--------|--------------|-------|-------|-------|
| | 20-29 | 30-39 | 40-49 | 50-59 |
| Male | 16.0 | 15.0 | 13.8 | 12.8 |
| Female | 18.8 | 17.8 | 16.8 | 16.3 |

2. One-Minute Sit-up Test. This test is used to measure the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force and is also important for maintaining good posture and minimizing lower back problems. The score is the number of bent leg sit-ups performed in one minute. The minimum scores are as follows:

| | Age Category | | | |
|--------|--------------|-------|-------|-------|
| | 20-29 | 30-39 | 40-49 | 50-59 |
| Male | 37 | 34 | 28 | 23 |
| Female | 31 | 24 | 19 | 13 |



3. One Repetition Maximum Bench Press. This test consists of a maximum weight pushed from the bench press position and measures the amount of force the upper body can generate. It is important for determining the ability to perform police tasks requiring upper body strength.



The minimum weight required is the ratio of weight pushed divided by body weight. Minimum scores are as follows:

| | Age Category | | | |
|--------|--------------|-------|-------|-------|
| | 20-29 | 30-39 | 40-49 | 50-59 |
| Male | .98 | .87 | .79 | .70 |
| Female | .58 | .52 | .48 | .43 |

4. 1 1/4 Mile Run. This is a timed run to measure the heart and vascular system's capability to transport oxygen. It is important for determining the ability to perform police tasks involving stamina and endurance and to minimize the risk of cardiovascular problems. The score is measured in minutes and seconds. The minimum scores are as follows:

| | Age Category | | | |
|--------|--------------|-------|-------|-------|
| | 20-29 | 30-39 | 40-49 | 50-59 |
| Male | 13:46 | 14:31 | 15:24 | 16:21 |
| Female | 16:21 | 15:32 | 17:53 | 18:44 |



SOCIAL STATUS

17. ARE YOU SINGLE? MARRIED SEPARATED WIDOWED DIVORCED

18. ARE YOU LIVING WITH YOUR SPOUSE? YES NO IF "NO" EXPLAIN

19. GIVE FOLLOWING INFORMATION REGARDING MARITAL OR MARRIAGES

| DATE | WHERE | WIFE MAIDEN NAME |
|------|-------|------------------|
| | | |
| | | |
| | | |

20. IF A MARRIAGE TO WHICH YOU WERE A PARTY WAS EVER DISSOLVED, FILL OUT THE FOLLOWING

| | (EXPLAIN) | TO WHOM WAS ACTION GRANTED |
|-----------|-----------|----------------------------|
| SEPARATED | | |
| DIVORCED | | |
| ANNULLED | | |

21. ARE YOU PAYING ALIMONY? YES NO IF "YES" EXPLAIN

22. IF DIVORCED LIST THE NAMES OF YOUR PREVIOUS SPOUSES & WHERE THEY RESIDE

23. LIST BELOW EVERY CHILD BORN TO YOU, ADOPTED BY YOU & STEPCHILDREN

| NAME | DATE OF BIRTH | PLACE OF BIRTH | WHERE DOES CHILD LIVE & WITH WHOM |
|------|---------------|----------------|-----------------------------------|
| | | | |
| | | | |
| | | | |

24. ARE YOU NOW SUPPORTING ALL CHILDREN BORN TO YOU ADOPTED BY YOU AND STEPCHILDREN? YES NO IF "NO" EXPLAIN FULLY

25. HAVE YOU EVER BEEN NAMED AS THE NATURAL FATHER IN A PATERNITY PROCEEDING? YES NO IF "YES" EXPLAIN

26. ARE YOU PAYING CHILD SUPPORT? YES NO IF "YES" EXPLAIN

EDUCATION

27. LIST THE VARIOUS SCHOOLS YOU HAVE ATTENDED & OTHER INFORMATION REQUESTED

| NAME & ADDRESS OF SCHOOL (INCLUDE CITY, STATE & ZIP CODE) | NO. OF YEARS COMPLETED | DATE(S) ATTENDED | GRADUATE | | AVERAGE GRADE |
|--|---------------------------|------------------|----------|----|------------------|
| | | | YES | NO | |
| GRAMMAR SCHOOLS | | | | | |
| HIGH SCHOOLS | | | | | |
| COLLEGE OR UNIVERSITY | | | | | |
| BUSINESS COLLEGES | | | | | |
| EXTENSION OR CORRESPONDENCE COURSES | | | | | |

| 28. JUNIOR COLLEGE, COLLEGES, OR UNIVERSITIES | FULL TIME | PART TIME | SUBJECTS TAKEN | | DEGREES ATTAINED |
|---|--------------|--------------|----------------|-------|------------------|
| | | | MAJOR | MINOR | |
| | | | | | |
| | | | | | |
| | | | | | |

| | |
|---|------------------|
| 29. WERE YOU EVER EXPELLED OR SUSPENDED FROM ANY SCHOOL? YES or NO | IF "YES" EXPLAIN |
| 30. LIST OTHER FORMAL EDUCATION BEYOND HIGH SCHOOL YOU MAY HAVE INCLUDING SPECIAL TRAINING COURSES | |
| 31. LIST ANY PROFESSIONAL LICENSES OR CERTIFICATES YOU HOLD OR HAVE HELD | |

48. IF YOU HAD NO MILITARY SERVICE EXPLAIN

49. LIST ALL DRAFT CLASSIFICATIONS YOU HAVE HAD (E. G., 1-A, ETC.)

50. IF YOU ARE A NON-VET LIST THE FOLLOWING

LOCAL BOARD NO.

ADDRESS, CITY, STATE & ZIP CODE

51. WERE YOU EVER CONVICTED AT A COURT-MARTIAL? IF "YES" EXPLAIN

YES NO

52. ARE YOU NOW OR WERE YOU EVER A MEMBER OF ANY BRANCH OF THE U.S. RESERVE FORCES?

YES
 NO

IF "YES" ACTIVE INACTIVE

BRANCH

UNIT

RANK

ADDRESS

FROM

TO

53. ARE YOU NOW OR WERE YOU EVER A MEMBER OF THE NATIONAL GUARD?

YES
 NO

IF "YES" WHAT STATE

REGIMENT

UNIT

RANK

TYPE OF DISCHARGE

FROM

TO

54. LIST ANY DISCIPLINARY ACTION TAKEN AGAINST YOU IN THE NATIONAL GUARD OR RESERVE UNIT

CRIMINAL HISTORY

| 55. HAVE YOU EVER BEEN CONVICTED? | DATE | BY WHOM (POLICE AGENCY) | CRIME CHARGED | DISPOSITION OF CASE |
|--|------|-------------------------|---------------|---------------------|
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | |
| IF "YES" EXPLAIN | | | | |

56. HAVE YOU EVER BEEN PLACED ON PROBATION? YES NO IF "YES" EXPLAIN

57. HAVE YOU EVER BEEN REQUIRED TO PAY A FINE IN EXCESS OF \$25.00? YES NO IF "YES" EXPLAIN

58. HAVE YOU EVER BEEN REPORTED AS A MISSING PERSON OR AS A RUNAWAY? YES NO IF "YES" EXPLAIN DETAILS, INCLUDING JURISDICTION DATES & OUTCOME

59. HAVE YOU EVER BEEN THE VICTIM OF A CRIME? YES NO WAS THIS CRIME REPORTED TO THE POLICE? YES NO IF YOU WERE A "VICTIM" EXPLAIN

| 60. HAVE YOU EVER BEEN FINGERPRINTED BY A POLICE AGENCY OTHER THAN FOR AN ARREST? | AGENCY | DATE | PURPOSE |
|---|--------|------|---------|
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |
| IF "YES" EXPLAIN | | | |

61. (DOES NOT APPLY)

82. LIST ALL TRAFFIC CITATIONS YOU HAVE RECEIVED

| LOCATION (CITY) | APPROXIMATE DATE | NATURE OF VIOLATION | DISPOSITION OF CASE |
|-----------------|------------------|---------------------|---------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

83. ARE THERE ANY WARRANTS TRAFFIC OR OTHERWISE NOW PENDING AGAINST YOU? IF "YES" EXPLAIN

YES NO

EMPLOYMENT HISTORY

| 84. HAVE YOU EVER TAKEN A CIVIL SERVICE EXAM? | AGENCY | APPROX. EXAM DATE | POS. ON LIST | STATUS |
|--|--------|-------------------|--------------|--------|
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | |
| IF "YES" EXPLAIN IN DETAIL | | | | |
| | | | | |

85. ARE YOU NOW ON ANY SUBSIDIARY LIST? YES NO IF "YES" EXPLAIN

86. WERE YOU EVER PLACED ON A CIVIL SERVICE LIST & NOT HIRED? YES NO IF "YES" EXPLAIN

87. WERE YOU EVER REJECTED FOR ANY CIVIL SERVICE POSITION? YES NO IF "YES" EXPLAIN

88. HAVE YOU EVER SUBMITTED AN APPLICATION FOR APPOINTMENT TO ANOTHER POLICE DEPARTMENT? YES NO DATE

| 89. HAVE YOU EVER BEEN A LAW ENFORCEMENT OFFICER OR HELD A SIMILAR POSITION? | IF "YES" POSITION | DATE (FROM) | (TO) | LOCATION |
|--|-------------------|-------------|------|----------|
| <input type="checkbox"/> YES <input type="checkbox"/> NO | | | | |
| | | | | |

| | |
|--|--|
| <p>70. WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATISFACTORY SERVICE OR WHILE UNDER INVESTIGATION? <input type="checkbox"/> YES <input type="checkbox"/> NO INCLUDE NAMES & ADDRESSES OF EMPLOYERS IF "YES" EXPLAIN</p> | |
|--|--|

| | |
|---|-------------------------|
| <p>71. ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSINESS AS AN OWNER, PARTNER OR CORPORATE MEMBER? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> | <p>IF "YES" EXPLAIN</p> |
|---|-------------------------|

72. LIST ALL JOBS YOU HAVE HELD FOR THE LAST TEN YEARS, INCLUDING PERIODS OF UNEMPLOYMENT. PUT YOUR PRESENT OR MOST RECENT JOB FIRST. INCLUDE MILITARY SERVICE, IN PROPER TIME SEQUENCE & TEMPORARY OR PART-TIME JOBS.

| | | | | | |
|---|-------------------------------|-------------|-----------|------------------------|-------------------------|
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 1 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 2 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 3 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 4 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 5 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |
| | EMPLOYER'S NAME | ADDRESS | | | TYPE OF BUSINESS |
| 6 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| | EXPLAIN WHAT YOUR DUTIES WERE | | | REASON FOR LEAVING | |

EMPLOYMENT (CONTINUED)

| | | | | | |
|-------------------------------|---|-------------|--|---------------------|-------------------------|
| EMPLOYER'S NAME | | ADDRESS | | TYPE OF BUSINESS | |
| 7 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| EXPLAIN WHAT YOUR DUTIES WERE | | | | REASON FOR LEAVING | |
| EMPLOYER'S NAME | | ADDRESS | | TYPE OF BUSINESS | |
| 8 | NAME & TITLE OF SUPERVISOR | FROM (DATE) | TO (DATE) | SALARY PER MONTH \$ | EXACT TITLE OR POSITION |
| EXPLAIN WHAT YOUR DUTIES WERE | | | | REASON FOR LEAVING | |
| 13 | INDICATE BY NUMBER ANY OF THE ABOVE EMPLOYERS WHOM YOU DO NOT WISH US TO CONTACT. | 14 | EXPLAIN YOUR REASON FOR APPLYING FOR THIS POSITION | | |

CREDIT HISTORY

75. LIST THREE COMMERCIAL OR BUSINESS CREDIT REFERENCES (Include Bank or Charge Account, or Firms You Have Borrowed Money for Any Purpose)

| NAME & ADDRESS OF FIRM | TYPE OF BUSINESS | AMOUNT | APPROX. DATE OPENED |
|------------------------|------------------|--------|---------------------|
| | | \$ | CLOSED |
| | | \$ | |
| | | \$ | |

76. HAVE YOU EVER BEEN SUED? YES NO IF YES GIVE DETAILS

77. LIST ANY OUTSTANDING DEBTS & LIST AMOUNTS & WHETHER IN ARREARS

| AMT OF ORIGINAL DEBT | AMT NOW OWED | IN ARREARS | | NAME | ADDRESS |
|----------------------|--------------|------------|----|------|---------|
| | | YES | NO | | |
| \$ | \$ | | | | |
| \$ | \$ | | | | |
| \$ | \$ | | | | |

78. HAVE YOU EVER FILED FOR BANKRUPTCY? YES NO IF YES EXPLAIN

ACQUAINTANCES

79. FILL IN BELOW THE NAMES OF THREE ADULTS, NOT RELATED TO YOU & NOT FORMER EMPLOYERS OR REFERENCES, WHO ARE FRIENDS, FELLOW STUDENTS, OR FELLOW WORKERS. NAMES LISTED SHOULD BE THOSE PERSONS WHO HAVE SEEN YOU FREQUENTLY DURING THE PAST YEAR.

| | | | |
|---|------------------|-----------------------------------|----------------|
| 1 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE |
| 2 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE |
| 3 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE |

REFERENCES

60. FILL IN BELOW THE NAMES OF FIVE ADULTS NOT RELATED TO YOU & NOT FORMER EMPLOYERS, WHO HAVE KNOWN YOU FOR A PERIOD PREFERABLE MORE THAN FIVE YEARS. ALL PERSONS TO WHOM YOU REFER WILL BE ASKED TO APPRAISE YOUR CHARACTER, ABILITY, EXPERIENCE, PERSONALITY & OTHER QUALITIES.

| | | | |
|---|------------------|-----------------------------------|----------------------------|
| 1 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE YEARS KNOWN |
| 2 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE YEARS KNOWN |
| 3 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE YEARS KNOWN |
| 4 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE YEARS KNOWN |
| 5 | NAME | ADDRESS | HOME PHONE |
| | BUSINESS ADDRESS | BUSINESS OCCUPATION OR PROFESSION | BUSINESS PHONE YEARS KNOWN |

61. PERSON(S) TO NOTIFIED IN CASE OF EMERGENCY

| | | | |
|------|---------|------------|--------------|
| NAME | ADDRESS | HOME PHONE | RELATIONSHIP |
| NAME | ADDRESS | HOME PHONE | RELATIONSHIP |

I hereby certify that there are no willful misrepresentations, or falsifications in this questionnaire, and all my answers are true and correct to the best of my knowledge and belief.

00-000-000-0000

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NOTE: Should you successfully complete all other phases of the examination process, you will be subjected to a thorough medical evaluation prior to appointment. That medical evaluation may include testing for drugs/narcotics, communicable diseases including the AIDS virus, and alcohol usage. You will be required to give a thorough medical history and may be required to meet vision standards established by the municipality to which you are applying.

THUMBPRINT

STATE OF _____)
COUNTY OF _____) ss.

_____, being first duly sworn, upon his/her oath,
states that he/she has signed the foregoing BOARD OF FIRE & POLICE COMMISSIONERS
POLICE OFFICER APPLICATION; that there are no willful misrepresentations, or falsifications
contained therein; and that all of my answers contained therein are true and correct to the best of my
knowledge and belief.

Signature in full of Applicant

SUBSCRIBED and SWORN to before me this _____ day of
_____, 20_____.

NOTARY PUBLIC

My Commission expires:

VILLAGE OF SAUK VILLAGE
PROBATIONARY POLICE OFFICER TESTING
RELEASE OF ALL LIABILITIES CERTIFICATE

The undersigned, for good and valuable considerations, hereby releases, remises and discharges the Village of Sauk Village, a municipal corporation, its officers, agents, and employees of and from any and all claims, demands, and liabilities to me and on account of any and all injuries, losses and damages, to my person that shall have been caused, or may, at any time, arise as a result of Village of Sauk Village Police Department tests conducted by the Board of Fire and Police Commissioners of said Village of Sauk Village, the intention hereof being to completely, absolutely, and finally release said Village of Sauk Village, and its officers, agents, and employees of and from any and all liability arising wholly or partially from the cause aforesaid.

Signature of Participant:

Witnessed by:

Date:

Bank Village, IL Police Officer Testing Program

PHYSICIAN'S CERTIFICATE

The undersigned does hereby certify that he/she has examined
_____ and has found that he/she is
(Printed name of applicant)
physically capable of participating in a strenuous Physical Ability Test
consisting of various strenuous exercises.

Date: _____ Signed: _____ M.D.
Printed Name: _____
Address: _____

Phone: _____

ATTACHMENT NO. 1

Please answer the following additional questions, which are included as an integral part of your Police Officer application.

1. DRUGS. Are you currently using any controlled substance or marijuana contrary to law?

Yes No If yes, explain:

2. Have you ever possessed or used any controlled substance or marijuana contrary to law?

Yes No If yes, explain:

AUTHENTICATION SECTION

STATE OF _____ SS:

COUNTY OF _____, being first duly sworn, upon his/her oath, states that he/she has signed the foregoing POLICE OFFICER APPLICATION; that there are no willful misrepresentations, or falsifications contained therein; and that all of my answers contained therein are true and correct to the best of my knowledge and belief.

(Signature of Applicant)

SUBSCRIBED and SWORN to before me this _____ day of _____, 20__.

NOTARY PUBLIC

My Commission expires:

VILLAGE OF SAUK VILLAGE

POLICE OFFICER APPLICATIONS

ELEMENTS OF THE SELECTION PROCESS

1. **Physical Agility Test** - The physical agility test used for examination is the State of Illinois POWER Test, (Peace Officer Wellness Report). All candidates must successfully complete this test on Saturday, October 14th, 2023, prior to the written examination.
2. **Written Examination** – The written exam is scored on-site. A minimum score of 70.00% is required to continue in this testing process.
3. **Oral Examination** - Applicants who have successfully passed the written examination will be scheduled to take the oral examination. If you pass the written exam, you will be given a date and time.
4. **Eligibility List** - The Board of Fire and Police Commissioners will post an eligibility list with an expiration date as a result of the selection process. Only those persons named on this list will be considered for appointment as Probationary Police Officer.

Additional elements of the testing process are listed below and you are notified that sensitive or confidential aspects of your personal life may be explored prior to any appointment as a Probationary Police Officer. Candidates will be notified of the date and time of these examinations. The results of all examinations are retained by the Commission and are stored in a secure area. Access is restricted to only those persons entitled to view these records.

5. **Polygraph Examination** - You will be required to submit to a polygraph examination for detection of deception with test questions from the following areas:
 - Work History
 - Honesty
 - Criminal History
 - Use of Force History
 - Alcohol/Drug History
 - Driving Record

A trained and licensed individual will conduct the polygraph examination. No fees will be charged to you. The polygraph examination is not used as a single determinant of employment status. Admissions made during the conduct of the polygraph examination may result in the rejection of an applicant.

6. **Psychological Examination** - You will be required to submit to a psychological examination by a trained and licensed individual for emotional stability and psychological fitness. No fees will be charged to you.

7. **Medical Examination** - You will be required to submit to a medical examination by a medical doctor licensed to practice medicine to certify general health. No fees will be charged to you.
8. **Background Investigation** - Criminal investigators of the Sauk Village Police Department trained in background investigations will conduct a background investigation. This background investigation routinely involves interviews with families and neighbors and will include but is not limited to:
 - Verification of qualifying credentials
 - Review of any criminal history
 - Verification of personal references
9. **Duration of the Selection Process** - Any applicant that is determined to be ineligible for appointment will be notified in writing within 30 days of such decision.

The duration of the selection process in elements listed one through four is usually completed within 90 days. You will be notified when and where to appear to submit to a polygraph, psychological, and medical examination and when a background investigation is begun. These elements are performed when you are being considered for an appointment as a Probationary Police Officer due to the staffing needs of the Sauk Village Police Department.
10. **Re-Application** - There is no limit to the number of times you can apply for participation in the selection process of Probationary Police Officer. You may re-apply for any subsequent selection process announced by the Board of Fire and Police Commissioners.

NOTICE

This document provides a listing of the elements of the selection process and is meant only for use as a general overview to help explain the testing and selection process. The Rules and Regulations of the Village of Sauk Village Board of Fire and Police Commissioners solely apply to the selection process.

CHECKLIST

This is a checklist to use to ensure you have provided the Village of Sauk Village all necessary documents. To help expedite the application review process, please have all documentation in the order listed on this checklist.

YOUR APPLICATION WILL NOT BE PROCESSED IF ANY OF THE FOLLOWING IS MISSING OR INCOMPLETE. THERE WILL BE NO EXCEPTIONS.

- Completed, hand-printed application (with notarized affidavit)
- Completed Release of Liability Certificate. (This form must be completed and signed by yourself and one witness.)
- Completed and signed Physician's Certificate
- Copy of birth certificate
- Copy of current driver's license (if driving on a citation, please provide a copy of the citation with another form of photo identification)
- Copy of high school diploma or equivalent or college degree(s)
- A copy of your Social Security Card